

Background Check Disclosure and Authorization Form

Disclosure

I, the undersigned applicant or contractor, do hereby certify that all information provided by me for the purpose of employment or engagement is true and complete to the best of my knowledge. I understand that falsification of any information on company documents may lead to denial of employment or engagement, or to termination.

In connection with my interest in working for Amazon Hose & Rubber Company, I understand that consumer reports or investigative consumer reports that may contain public record information may be requested or made on me, including, but not limited to, consumer credit, criminal records, education, motor vehicle records, prior employment verification, personal or professional references, workers' compensation claims, and others. These reports can include information as to my character, general reputation, personal characteristics, mode of living, work habits, performance, and experience, along with reasons for termination of employment from previous employers. I also acknowledge that the company may conduct a search for information about me that is in the public domain, including, but not limited to, information on social networking sites. Further, I understand that the company will be requesting information from various federal, state, local, and other agencies that maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences.

Contact information for the company providing the consumer reports is located below. Along with this form you are receiving a document entitled "**A Summary of Your Rights Under the Fair Credit Reporting Act,**" which provides additional information about your rights as they pertain to consumer reports. If you have not received this summary, please notify the individual who provided you with this form so that you may receive it now. During normal business hours and upon furnishing proper identification, you have the right to inspect the files that the consumer reporting agency may have on you. Upon furnishing proper identification and the payment of any authorized fees, you have the right to make a request of the consumer reporting agency for the information on you in its files at the time of your request. Before any adverse employment action is taken based in whole or in part on the information contained in the consumer report, you will be provided a copy of the report. You also have the right to receive a complete and accurate disclosure of the nature and scope of the investigation requested. To obtain this information, you must submit your request in writing within a reasonable period of time to Amazon Hose & Rubber Company.

Authorization

I authorize, without reservation, any party or agency contacted by Amazon Hose & Rubber Company, to furnish the above-mentioned information prior to or at any time during my employment with or engagement by the company. I also authorize and request, without reservation, any present or former employer, school, police department, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about me to furnish the company named above with any and all background information in their possession regarding me so that my employment or engagement qualifications may be evaluated. I hereby release all of the persons and agencies providing such information from any and all claims, damages, or liabilities connected with their release of any requested information. I agree that any copy of this document is as valid as the original.

Print Your Full Name _____
First Name *Full Middle Name* *Last Name*

Applicant/Contractor's Signature _____ Date _____

Consumer Reporting Agency Contact Information

The name, address, and telephone number of the consumer reporting agency conducting this screening is:
